

## Integrated Management System Policy (IMS)

Ashtead Technology is committed to the highest standards of Quality, Health, Safety and Environmental Management practices.

IMS is designed to meet or exceed the requirements of our clients and internationally recognized standards such as ISO 9001, ISO 45001 and ISO 14001 latest editions as well as comply with legal and industry requirements.

Executive management shall provide the necessary resources to ensure implementation and monitoring of this policy throughout the Ashtead Technology group. In addition, Ashtead Technology shall commit to:

- Set objectives and targets to continually improve QHSE performance
- Monitor and improve product and service quality
- Comply with all legal, regulatory, and other requirements related to product, services, environment, safety, and occupational health
- Eliminate hazards and reduce occupational health and safety risks
- Prevent pollution and adverse impacts on the environment
- Recognise safety as a core business value. Provide safe working conditions to prevent work related injury and ill health
- Continual improvement that enhances the performance of quality management, environmental protection, safety, and occupational health
- Provide information, instruction, training, and supervision to enable employees and others to perform their responsibilities safely and efficiently
- Consult employees on HSE issues through safety representatives and engage employees to participate in HSE programs
- Communicate this policy to all employees, contractors and make it available to the public and interested parties

This policy shall be reviewed annually by Ashtead Technology's CEO and Group QHSE Manager.

Approved by:



Allan Pirie, CEO

*Ashtead Technology Ltd, Ashtead Technology Offshore Inc, Ashtead Technology (South East Asia) Pte Ltd, TES Survey Equipment Services LLC, Underwater Cutting Solutions Ltd and Welaptega Marine Limited.*