

## Security Policy

The Security Policy will cover all aspects of security that may impact Company activities and will be considered at all stages of the business process to ensure that our employees, our products, intellectual property, and premises remain safe at all times through vigilant review, mitigation of security risks and on-going compliance.

We aim to maintain the security and confidentiality of information, information systems, applications and networks owned or held by Ashtead Technology and the security and safety of personnel by:

- Protecting all physical assets and intellectual property
- Protecting all locations with appropriate security measures in place
- Ensuring that all employees are aware of and fully comply with the policy and any relevant government legislation to protect human rights, data protection, telecommunications, and electronic communications
- Describing the principles of security and explaining how they shall be implemented
- Maintaining a level of awareness of the need for security in all areas to be an integral part of the day-to-day business
- Providing comprehensive advice to employees on security risks by undertaking risk assessments to ensure their own safety and well-being wherever they are based or travel to

### **We are committed to:**

- Assessing, understanding, and managing security risks
- The continuous development, implementation, and review of the security policy to fully support and protect our business needs
- Working together positively to fulfil our security responsibilities
- Fully investigating reported security issues/ incidents immediately and taking appropriate action
- Maintaining a safe and secure work environment for employees whilst respecting ethical and human rights in accordance with national and international laws and regulations
- Protection of our premises, assets, information, and operations worldwide

Approved on behalf of the Board of Directors of Ashtead Technology.

Allan Pirie



**Chief Executive Officer**

Ashtead Technology Ltd, Ashtead Technology Offshore Inc, Ashtead Technology (South east Asia) Pte Ltd, TES Survey Equipment Services LLC, Underwater Cutting Solutions Ltd and Welaptega Marine Ltd.