

2022 Results Presentation

May 2023



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Leading position & positive market backdrop driving strong growth

Increased confidence in outlook for the business underpinned by customers reporting highest backlogs in a decade



Strong revenue growth across all markets

- FY22 revenues +31.0% - growth across all geographic markets, driven by higher demand in both offshore renewables and offshore oil and gas
 - 23.7% organic growth (renewables growth of 22% and oil and gas growth of 35%)
 - 5.5% revenue benefit from favourable FX
 - 1.7% growth in reported revenue from acquisitions
- Higher cost utilisation and improved pricing driving improvement in gross margins (FY22: 74.2%, FY21: 72.7%)



Positioning the business to capture the market opportunity

- Investment of £13.1m in equipment fleet during 2022, focused on increasing both breadth and depth of the fleet
- 27% headcount increase in year with further investment in senior leadership team
- Completion of two acquisitions in H2 2022 to further expand mechanical solutions offering. Fully integrated and demonstrating synergies
- Continuing to build M&A pipeline



Structural tailwinds & positive outlook continues

- Energy trilemma resulting in tightening marketing conditions favourable to AT
 - >50% increase in quote value in FY22 compared to FY21, trend continued in Q1 2023
- The Board is encouraged by the Group's performance in Q1 2023 which provides increased confidence in the outlook for the business and expects FY23 to be materially ahead of guidance
- Targeting low double-digit organic revenue growth in the medium-term

Ashtead Technology overview

- Providing equipment rental, advanced underwater technologies & integrated support services to the global offshore energy sector
- Clear growth strategy through expanding the breadth, depth and reach of our operations both organically and through M&A

Over **38** years
experience



£129m
cost of rental fleet



19,000 +
rental assets



7 acquisitions
since 2017



Supporting the
renewables
and **oil & gas**
markets



3
expanding service
lines



260 +
employees
globally



Supported customers in over
80 countries



£80.9m
FY2022 revenue ⁽¹⁾



£34.4m
FY2022 EBITDA ⁽¹⁾

Invested circa
£13m
in rental fleet capex



Safely delivered
engineered
solutions on over
220
projects



(1) FY2022 proforma

Financial Overview



2022: Delivering beyond expectations

Robust first year trading as a plc driven predominately by organic growth

Revenue
£73.1m

FY21: £55.8m



Adjusted EBITA
£20.1m

FY21: £13.7m



Cost Utilisation
44%

FY21: 43%



Net debt /
Adjusted EBITDA
1.0x

FY21: 1.0x



Adjusted
EBITA Margin
27.5%

FY21: 24.6%



Adjusted
EPS
19.6p

FY21: 13.2p



ROIC
21%

FY21: 17%



Total Recordable
Incident Rate
0.48

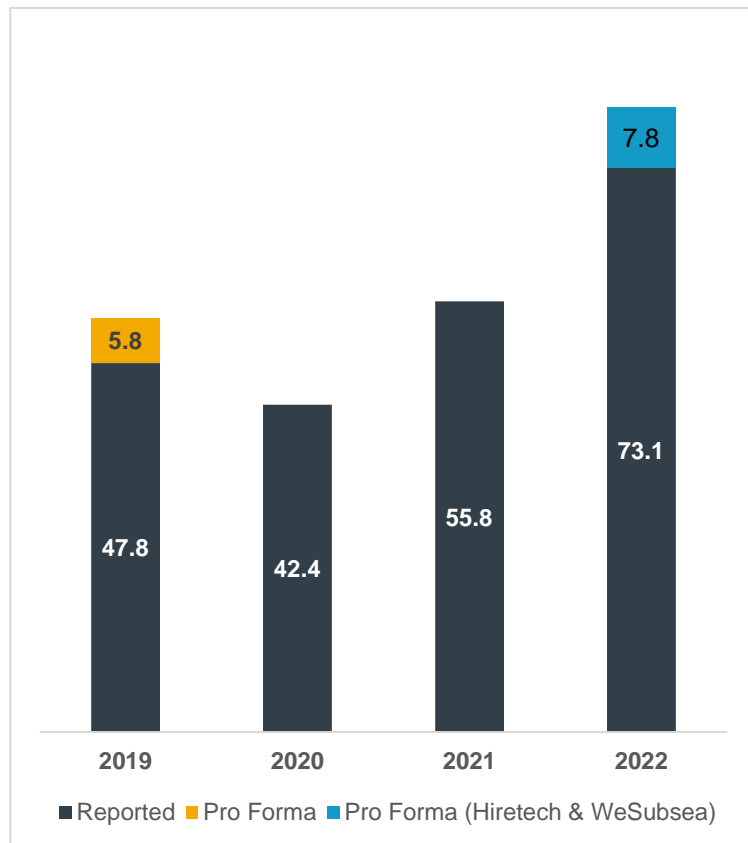
FY21: 0



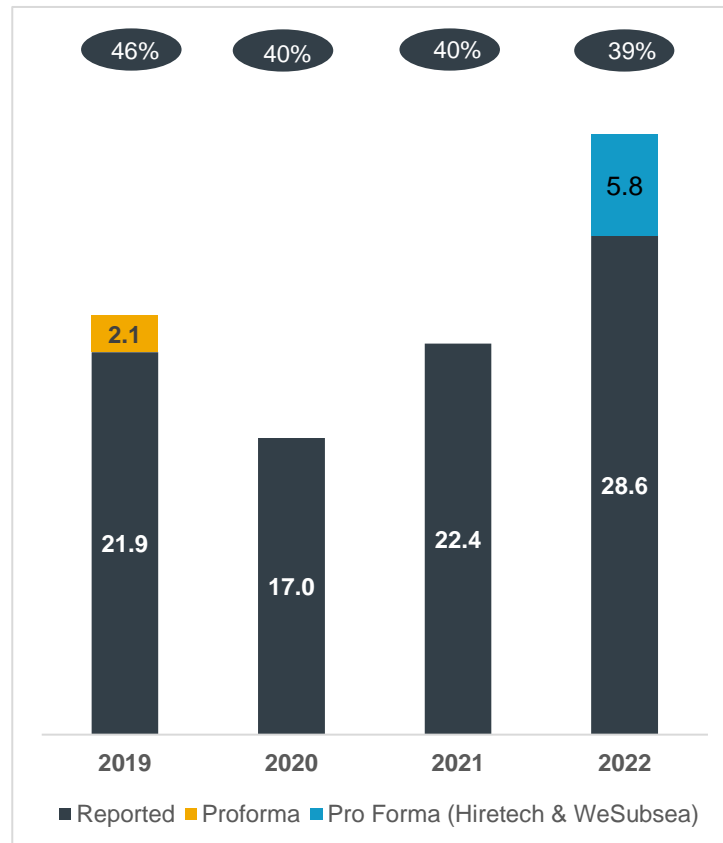
Track record of strong financial performance

FY22 demonstrates continued strong organic growth supplemented by two H2 acquisitions

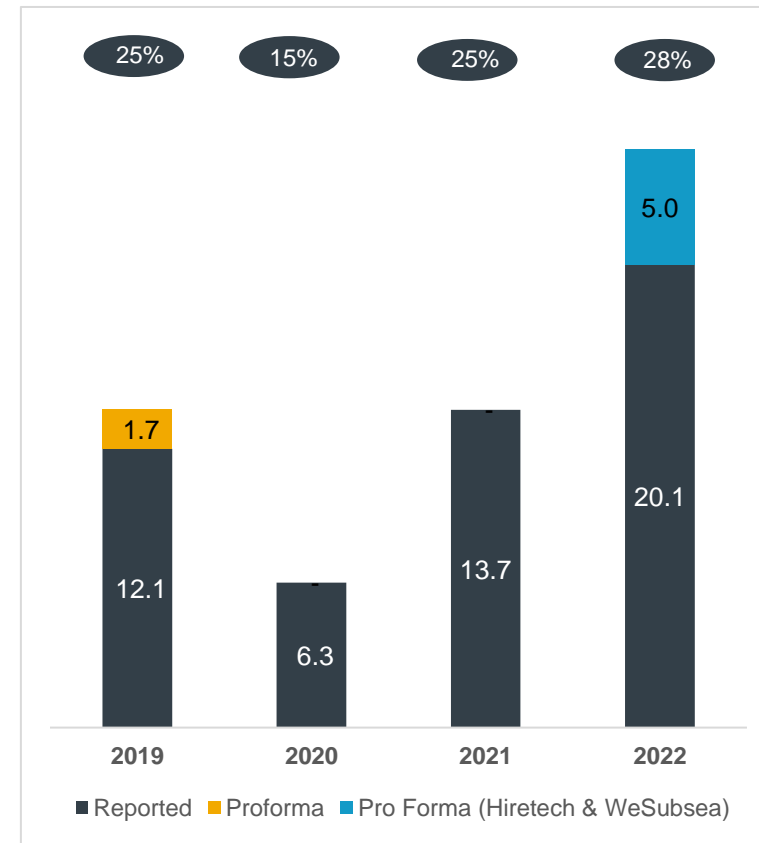
Revenue^{1,4} (£m)



Adjusted EBITDA^{1,2,4} (£m)



Adjusted EBITA^{1,3,4} (£m)

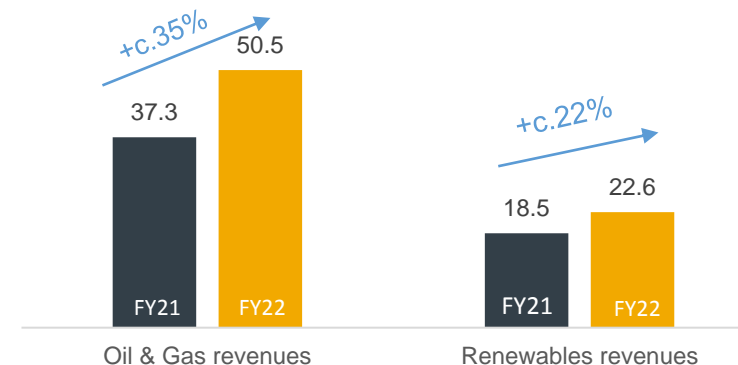


Profit & Loss

Profit and loss demonstrates first full year of plc costs

£m	FY21	FY22
Revenue	55.8	73.1
<i>YoY performance</i>	31.6%	31.0%
Cost of sales	(15.3)	(18.8)
Gross profit¹	40.5	54.3
<i>Gross margin %</i>	72.7%	74.2%
Admin expense ¹	(19.0)	(26.5)
Other operating income ¹	0.9	0.8
Adjusted EBITDA¹	22.4	28.6
<i>Adjusted EBITDA margin %</i>	40.1%	39.1%
Depreciation	(8.7)	(8.4)
Adjusted EBITA¹	13.7	20.1
<i>Adjusted EBITA margin %</i>	24.5%	27.5%
Finance cost ¹	(2.9)	(1.4)
Adjusted profit before tax¹	10.8	18.7
<i>Taxation¹</i>	(1.4)	(3.1)
Adjusted profit after tax¹	9.4	15.6
Adjusted EPS	13.2p	19.6p
<i>Dividend per share²</i>	-	1.0p

Overview
<ul style="list-style-type: none"> FY22 revenues +31.0% - growth across all geographic markets, driven by higher demand in both offshore renewables and offshore oil and gas <ul style="list-style-type: none"> 23.7% organic growth (renewables growth of 22% and oil and gas growth of 35%) 5.5% revenue benefit from favourable FX 1.7% growth in reported revenue from acquisitions Driven by an increase in demand from both offshore renewables and offshore oil and gas markets Overhead increased 39% year on year – first full year as a plc, investment in employees and reintroduction of bonus scheme Growth achieved across all regions EBITA margin of 27.5% demonstrates strong returns



¹ See appendix for adjustments and reconciliation to reported figures

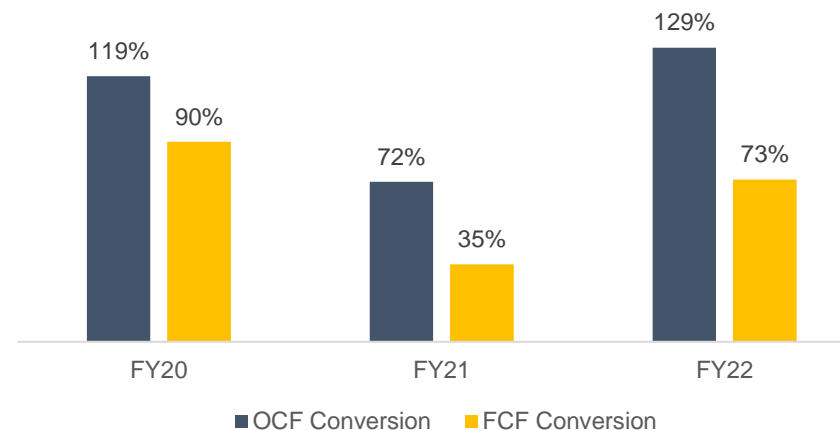
² Recommended for 2022

Cashflow

Track record of delivering strong operating and free cash flow conversion

£m	FY21	FY22
Adj. EBITDA	22.4	28.6
Exceptional costs	(4.5)	(0.9)
Gain on sale of fixed assets	(0.9)	(0.8)
Other	(0.2)	0.8
Cash generated before working capital movements	16.8	27.7
Working Capital Movement	(5.1)	8.3
Cash inflow from operations ("OCF")	11.7	36.0
OCF (pre-exceptionals)	16.2	36.9
OCF Conversion (pre-exceptionals)	72.3%	129.0%
Tax	(0.9)	(2.0)
Disposal of Fixed Assets	1.5	1.5
Capex	(7.9)	(14.5)
Lease Payments	(1.0)	(1.1)
Free Cash Flow*	3.4	19.9
FCF (pre-exceptionals)	7.9	20.8
FCF Conversion (pre-exceptionals)	35.3%	72.7%

Operating and free cash flow conversion FY20 to FY22 (pre exceptionals)

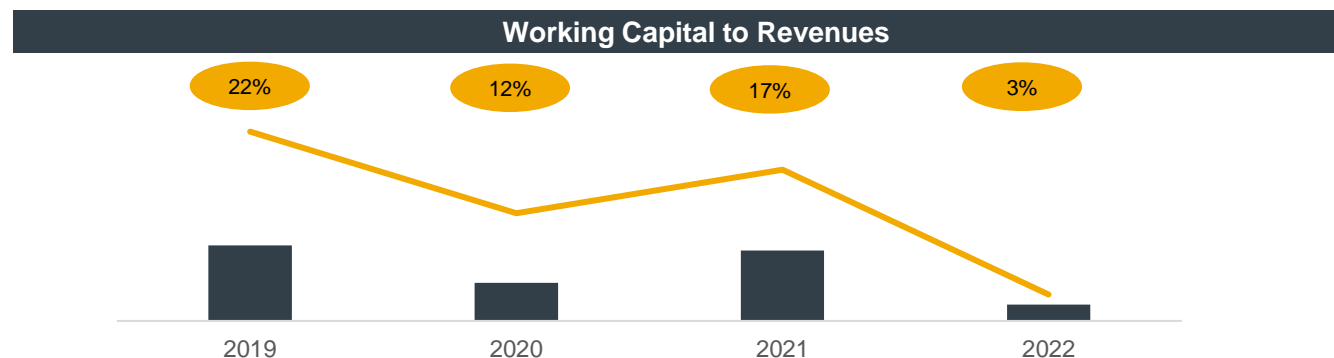


- Free cash flow conversion driven by positive working capital and capex
- Working capital inflow due to improvement in debtor days (+£0.8m), bonus accrual (+£2.5m) and timing of capex spend (+£2.4m)
- £14.5m capex spend in year, £13.1m invested in rental equipment, maintaining position as largest independent fleet in the industry

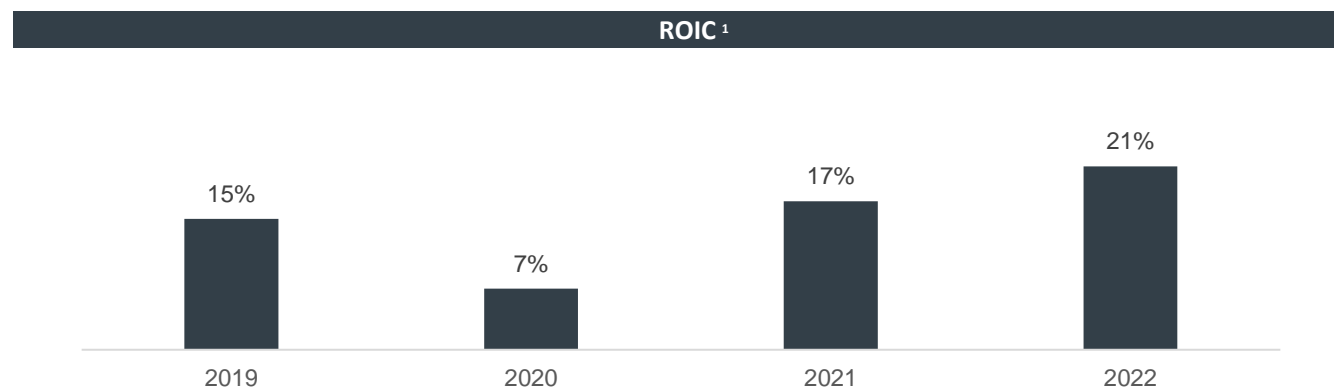
Balance sheet

Strong balance sheet with year end net debt leverage at 1.0x

£m	FY21	FY22
GBV of rental fleet	104.9	129.1
Accumulated depreciation of rental fleet	(85.6)	(99.0)
NBV of rental fleet	19.2	30.1
Goodwill	48.7	66.0
Intangible assets	1.8	6.0
Right-of-use assets	2.9	2.6
Other non-current assets	2.6	1.7
Inventory	1.8	1.9
Trade and other receivables	17.2	19.5
Trade and other payables	(9.4)	(19.1)
Tax	(0.8)	(1.8)
Net Debt (inc. leases)	(22.7)	(28.7)
Provisions	(0.1)	(0.1)
Deferred tax liability	-	(2.2)
Net Assets	61.1	75.8



- Working capital has reduced to £2.3m in the year due to improvement in debtor days (£0.8m), bonus accrual (£2.5m), remaining consideration and other payables due in relation to acquisitions (£1.6m) and timing of capex impacting trade payables (£2.4m)



- ROIC significantly ahead of cost of capital

1. ROIC calculated as Adjusted EBITA / average equity plus average net debt

Capital allocation priorities focus on investment in growth

First dividend recommended and refinancing completed to support future growth

Medium Term Leverage Policy

Adjusted Net Debt to EBITDA: 1.0x – 2.0x

Organic fleet growth

Continued investment in maintenance and capability of the fleet. Expansion to meet demand and broaden product offering

Bolt-on acquisitions

Deploy free cash flow and balance sheet capacity on complementary bolt-on M&A

Shareholder returns

Sustainable progressive final dividend for shareholders. Recommended dividend of 1p per share for 2022

Refinancing overview

- Refinancing completed April 2023
- £100m facility with £50m accordion (subject to credit)
- Four year term to April 2027 with 1x year extension option
- ABN and Citi added to Clydesdale and HSBC
- Pricing similar to previous facility
- Covenants provide increased flexibility:
 - 4:1 EBITDA to interest cover
 - 3.0x leverage

Targeting industry/sector leading ROIC and low double digit organic revenue growth complemented by bolt-on M&A

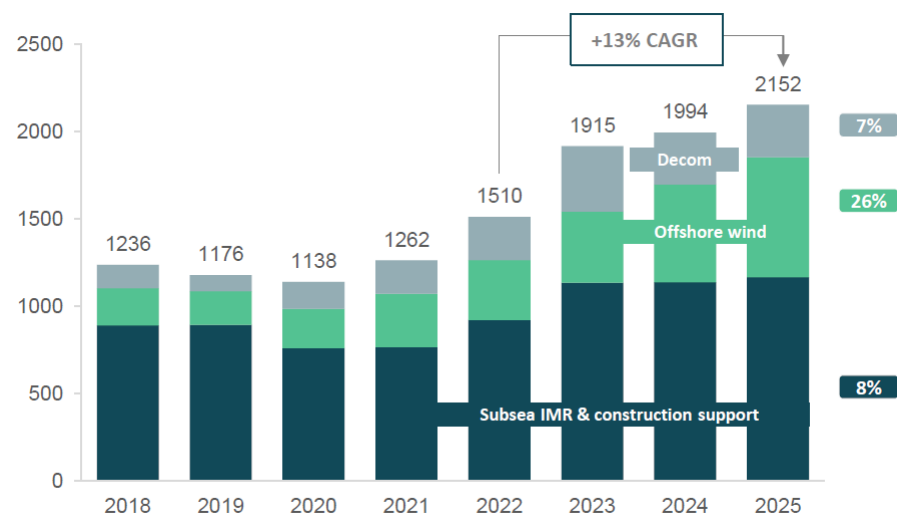
Operational Overview



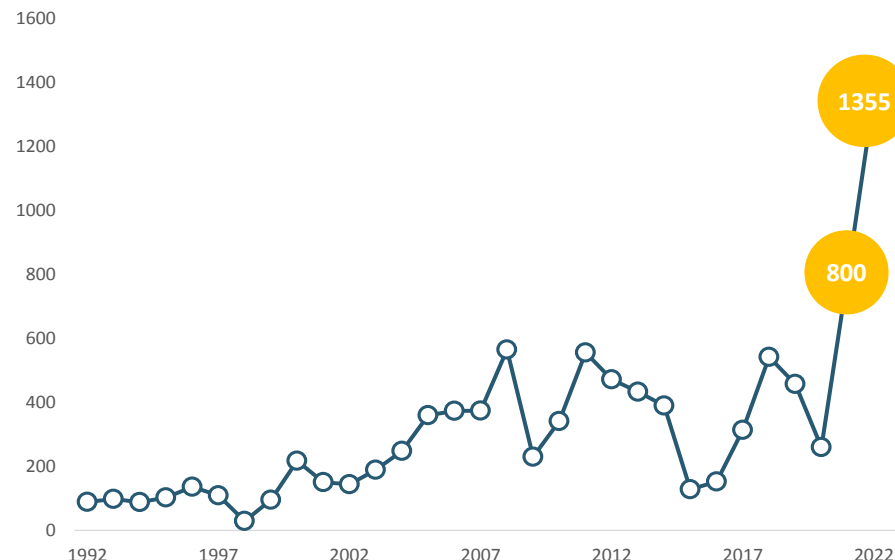
Market backdrop supportive of continued growth

Ashtead Technology's addressable market is expected to reach more than \$2bn by 2025 supported by record global O&G upstream free cash flows

Total addressable market by cost group¹



Total free cash flows from Global O&G upstream portfolio
Billion USD



Capital discipline

Public upstream players have rewarded shareholders with share buybacks in 2022

Oil & gas expenditure

Oil and gas producers are again looking to sanction new projects due to the current price environment

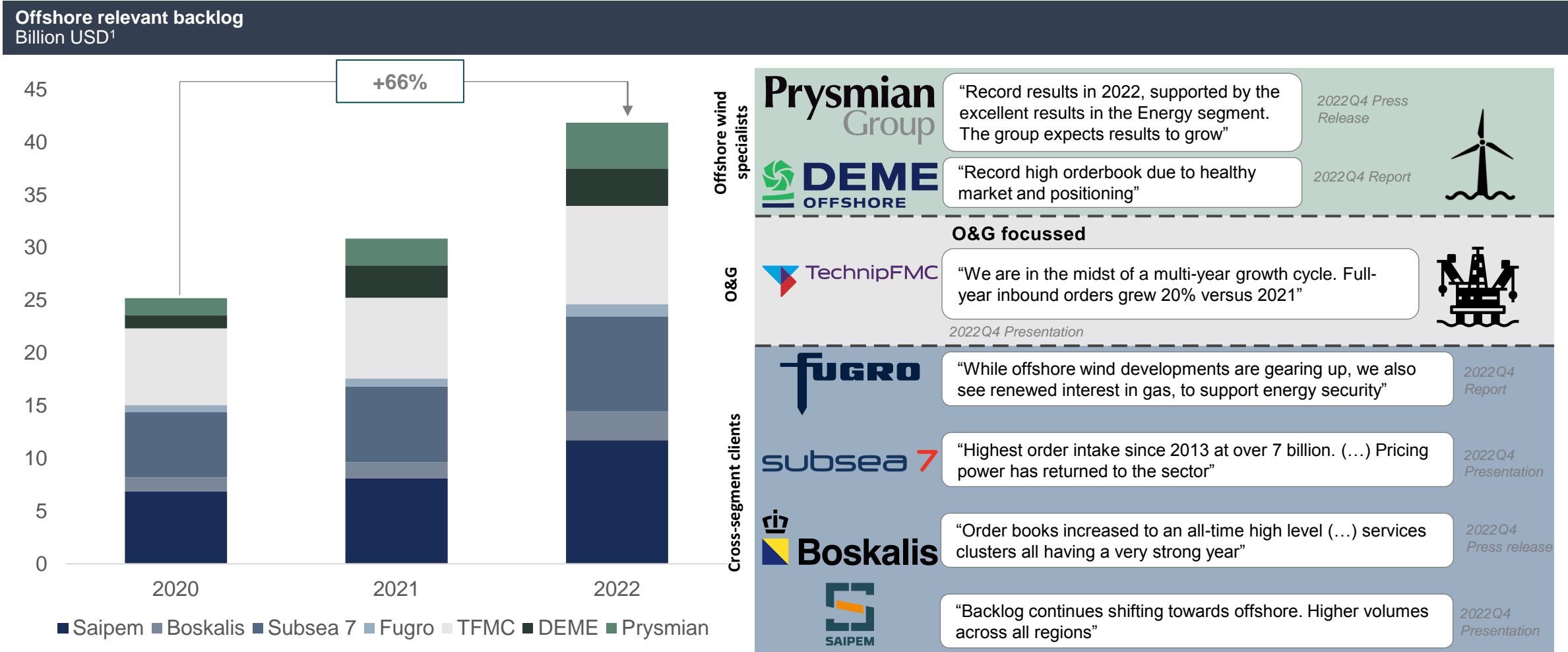
New energy segments

Operators are utilizing record free cash flows to embark into new energy segments such as offshore wind, CCUS, hydrogen and solar

- Overall CAGR of 13% forecast from 2022 to 2025
- Record free cash flows from global O&G upstream operations supporting investment in both oil & gas and new energy segments
- Increased focus on energy security and affordability supportive of Ashtead Technology's activities
- 26% CAGR from offshore wind forecast driven by energy sustainability focus

Record backlogs for key Ashtead Technology customers

Significant uplift in customer backlogs driving market tightness for equipment and personnel in turn driving higher propensity to rent

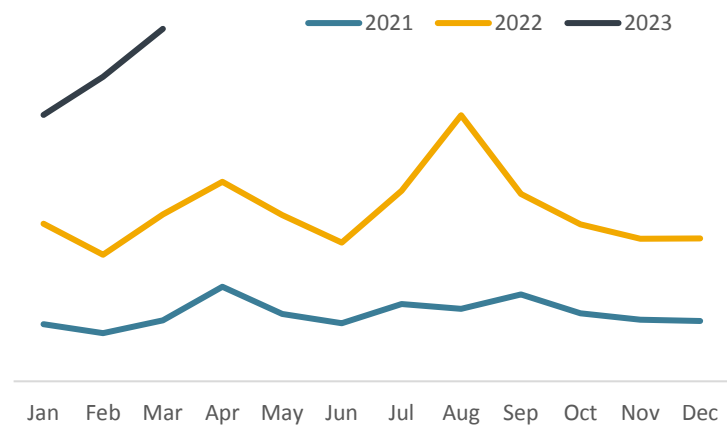


¹ Total backlog, except for: DEME – Offshore Energy, Saipem – E&C Offshore, Boskalis – Offshore Energy, Fugro – Marine (next 12 months), Prysmian – Submarine Power
Source: Rystad Energy research and analysis; Saipem; Boskalis; Subsea 7; Fugro; DEME; Prysmian; TechnipFMC

Pricing & utilisation show continued positive trends

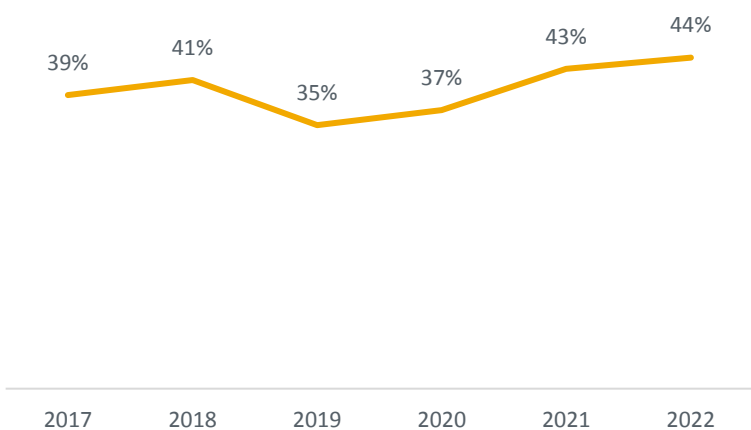
A tightening market is continuing to drive strong utilisation and increased pricing

Tendering activity increasing



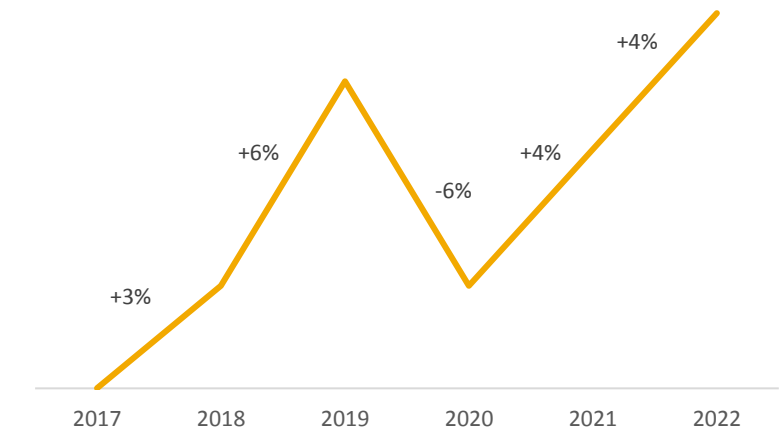
- Tendering activity up by value materially on prior years
- Value of quotes in Q1, 2023 >50% ahead of Q1, 2022
- Witnessing increasing propensity to rent trend

Consistent Cost Utilisation¹



- Cost utilisation further increased to 44% in the year
- Scope to achieve c.45%+ in the medium term
- Continuous growth in offshore renewables coupled with a significant increase in oil and gas activity resulting in tightening market conditions

Disciplined Pricing



















- Further pricing increase of 4% (point to point), representing a 8% price uplift, achieved through 2022 as the market tightened and pricing momentum continued to build through the year
- Increased pricing offsetting wage and supply chain inflation

¹ Defined as the daily average of itemised fleet on rent weighted as a percentage of original equipment cost

Other operational updates

Continued investment in people, equipment and processes for growth

- Employee headcount increased to 260, positioning the business for continued growth
- Further strengthening of the senior team across the service lines, regions and group support
- Investment of £13.1m in equipment rental fleet during 2022, focused on increasing both breadth and depth of the fleet
- Fully integrated Hiretech and WeSubsea acquisitions completed during H2, both demonstrating synergies

Service line delivery			Regional delivery	Group support	
					
Phil Middleton Head of Survey & Robotics	James Christie Regional Director (Asia) & Head of Mechanical Solutions	Ross MacLeod Integrated Projects Director	Scott Stephen General Manager (Middle East)	Bob Gillespie Commercial Director	Hugo Fisher QHSE Director
 		 	  	 	

M&A strategy

M&A strategy set out at IPO continues with focus on expanding operational breadth, depth and reach

A clear and focused set of M&A criteria...



- Consolidation of a highly fragmented market



- Geographic expansion



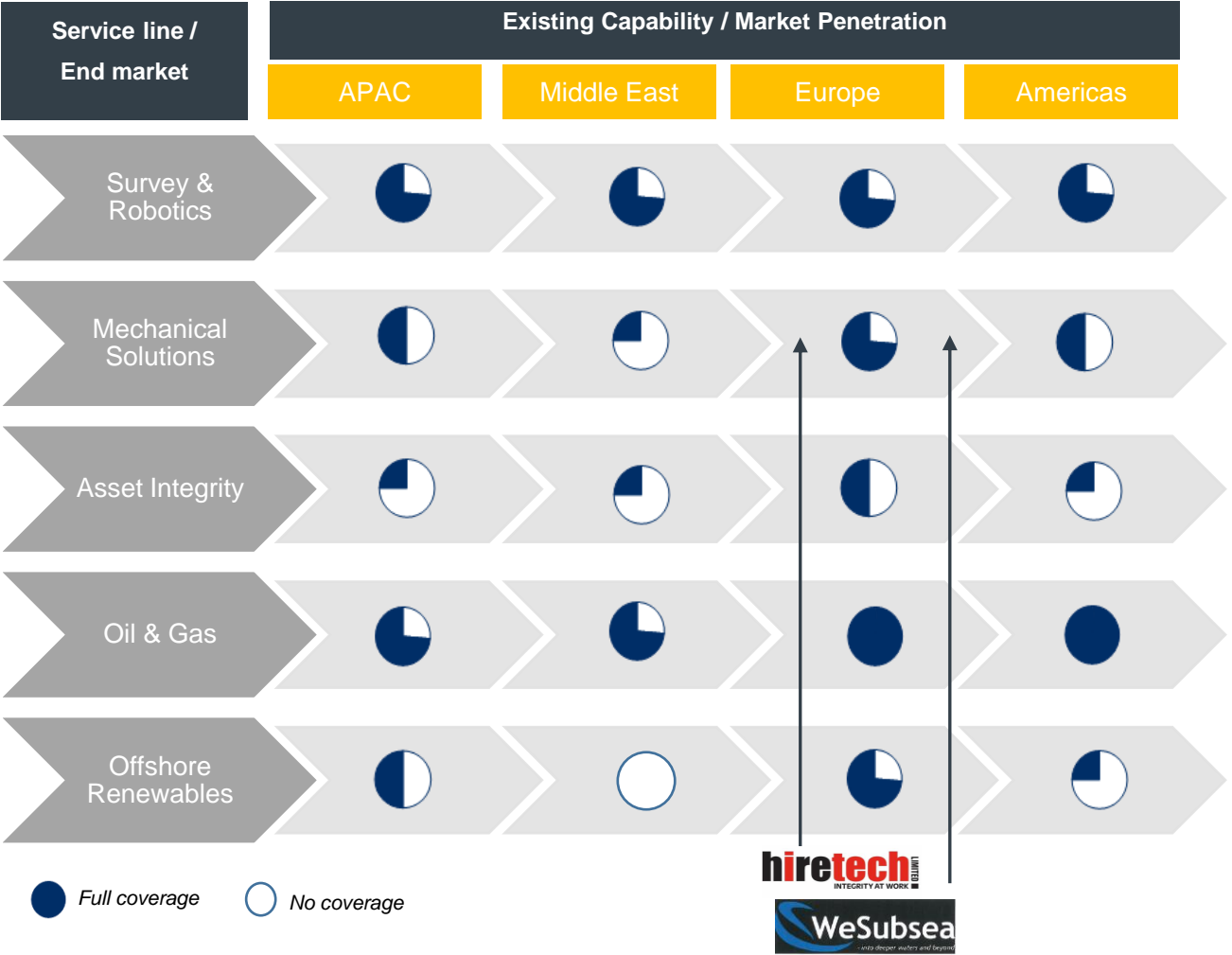
- Product and solution expansion



- Expansion of offshore wind solutions offering

What we look for...

- Strong cultural alignment
- Market leading expertise
- Long term customer relationships
- Opportunities to grow service lines and regional capability
- Pull through revenue synergies



Hiretech acquisition

Strong synergies and complementary capabilities to expand our mechanical solutions service line

Background

- Founded in 2011, providing back deck and subsea equipment along with a suite of complementary support
- 80% of revenues derived from equipment rental
- Pre-acquisition supported customers globally from a single operating site in Aberdeen, UK
- c.70% of revenues from decommissioning and renewables markets

Rationale

- Highly complementary to our mechanical solutions service line
- Significant opportunity to expand the business through Ashtead Technology's international network
- Attractive margins and accretive to Group's earnings from FY23

Deal metrics

- Deal completed December 2022 based on October 2022 TTM revenue £6.5m, EBITDA £4.1m, EBITA £3.4m
- Debt/cash free consideration of £20m represents 4.9x EBITDA on TTM to October
- TTM EBITDA as of March 2023 increased to £5.7m



Environmental, Social, Governance

A clear commitment to the energy transition and focus on ESG ensures Ashtead Technology is well positioned to benefit all stakeholders



2022 achievements

Focus on offshore renewables

- 22% growth in renewables revenues
- Appointed global business development manager for renewables
- Developed new engineering solutions designed to support windfarm installation and operations

Progressing QHSE

- Recruited global QHSE director
- Zero lost time incidents
- Achieved ISO14001 certification and consolidated ISO certification with one accreditation body

Employee engagement

- Introduced Ashtead Technology Star Awards – global employee recognition programme
- Rolled out community involvement programme
- Introduced STEM ambassador programme

Ashtead Technology is committed to ensure its focus on ESG is pervasive through the business

Outlook – positive momentum continues

Positive momentum on pricing and utilisation has continued through the traditionally seasonally weaker Q1

Leading position & positive market backdrop driving strong growth

- **Continued to perform strongly in the first three months of 2023**, supported by strengthening customer demand across both offshore renewables and oil and gas end markets
- **Activity levels continue to increase**, with utilisation rates remaining strong supporting increasing pricing
- **Remain well placed to support the changing requirements of the global offshore energy sector** as the transition to more renewable sources of energy continues apace
- **Completed refinancing** in April 2023, positioning the business to fund further organic and M&A growth initiatives
- **Remain confident of making further progress in 2023**, with a clear organic growth strategy and pipeline of acquisition opportunities

Given the performance to date in 2023, **the Board expects outturn for the year to be materially ahead of its previous expectations**

Appendix



Reconciliation – 2022 adjusted to reported figures

Adjusted profit & loss (£m)	Adjusted	Acquisition Costs	Restructuring Costs	Other	Reported
Revenue	73.1	-	-	-	73.1
Gross profit	54.3	-	-	-	54.3
Administration expenses	(36.2)	0.8	-	-	(37.0)
Other operating income	0.8	-	-	-	0.8
Operating profit	18.9	0.8	-	-	18.1
Finance cost	(1.4)	-	-	-	(1.4)
Profit before tax	17.5	0.8	-	-	16.6
Tax	(4.0)	-	-	-	(4.0)
Profit after tax	13.5	0.8	-	-	12.7
Foreign exchange	-				
Amortisation	1.2				
Tax impact of adjustments	-				
Remove US deferred tax recognition	0.9				
Adjusted profit after tax for EPS calculation	15.6				

Adjusted EBITDA / EBITA / Profit before tax (£m)	
Reported operating profit	18.1
Depreciation	8.4
Amortisation	1.2
Reported EBITDA	27.7
Acquisition costs	0.8
Restructuring costs	-
Other	-
FX	-
Adjusted EBITDA	28.6
Depreciation	(8.4)
Adjusted EBITA	20.1
Finance cost	(1.4)
Adjusted profit before tax*	18.7

*excludes amortisation

Overheads

Overhead increased 39% year on year – first full year as a plc, investment in employees and re-introduction of bonus scheme

£m	FY21	FY22
Revenue	55.8	73.1
<i>YoY performance</i>	31.6%	31.0%
Bonus	0.3	2.5
LTIP	0.0	0.8
Staff costs	13.5	15.3
Facilities costs	0.3	0.5
Other overheads	4.4	6.7
Sub-total	18.5	25.8
Amortisation	1.5	1.2
Depreciation	8.7	8.4
Total overheads (exc. Exceptionals)	28.7	35.4
Impairment loss on trade receivables	0.5	0.8
Exceptional costs	4.7	0.8
Total overheads	33.9	37.0
Staff costs % of revenues	24.2%	20.9%
Other overheads % of revenues	8.6%	9.2%

Overview
<ul style="list-style-type: none"> Staff costs increased due to: <ul style="list-style-type: none"> Increase in employees from 204 to 260 3% pay increase implemented in January 2022 Re-introduction of annual bonus scheme Introduction of LTIP Other overheads relate to travel, marketing, legal & professional, insurance, IT etc. <ul style="list-style-type: none"> Increases due to increased scale and activity post COVID Additional costs of being listed – first full year as a plc Exceptional costs in year mostly relate to acquisitions (2021: IPO)

